

**Fiscal Year 2024
First Amendment to
Annual Appropriation Ordinance
(AAO#1)**

**Budget and Finance Policy Committee
11 December 2023**

PURPOSE AND OVERVIEW

- Review changes and proposed adjustments since 11/16/23
- Review updated preliminary excess equity calculation
- Presentation on Mayor's Proposed Adjustments to AAO#1
- Discussion on all Proposed Adjustments to AAO#1

AAO#1 GENERAL FUND CHANGES FROM 11-16-2023

Description	Type of Request	Requested Amount
Just Transition Pilot program- Planning Department	Carryover	\$1,500,000
BFFA MOU- Fire Department	Adjustment	\$1,849,200
COVID Hero Pay Bonus	Adjustment	\$2,000,000
Mayors' Recommendation	Adjustment	\$3,634,059
Total		\$8,983,259

NEW REQUESTS

- A proposal for “Hero Pay” has been submitted by SEIU-MCU.
- Requested as an expression of acknowledgment and gratitude to M&C employees who worked on-site and in-person, without the option of telecommuting, from the onset of the pandemic until the City’s return-to-work directive in 2021.
- It is recommended by the City Manager that this acknowledgement be expanded across all the City’s labor units for employees that meet this criteria for the specified time period (pro-rated for part-time employees).
- Additionally, it is recommended that employees who were deployed as disaster service workers during the aforementioned time period and performed work in the field that was directly related to pandemic response, such as COVID testing be included as well.

NEW REQUESTS

- Many cities and counties have granted such pay, typically in the form of a one-time payment to employees.
- The intent is typically to recognize the risk and exposure such employees, and often their families, experienced during COVID, while many others were able to work more safely, in remote environments.
- Recommendation: Utilize \$2M from Excess Equity/Unassigned Remaining Fund Balance for this purpose to be implemented in the first quarter.

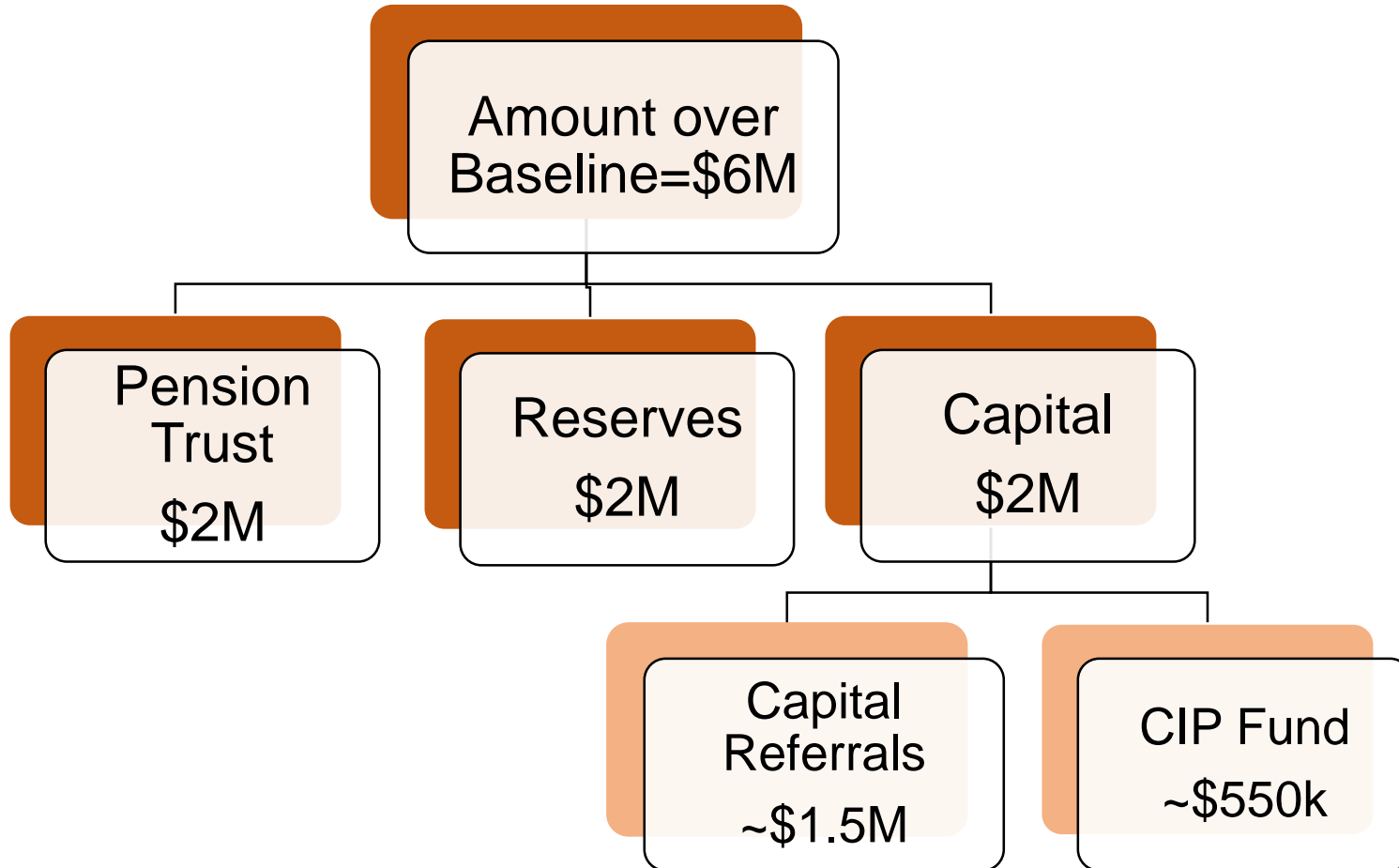
AAO#1 NEW COUNCIL REFERRALS (11.16.23 TO 12.12.23)

Description	Type of Request	Requested Amount
Civic Arts Referral for Memorial Wall to Councilmember Dona Spring and Budget Referral for Civic Arts Staffing	Adjustment	\$162,000
Pre-fund the Resilient (Green) Buildings Program Manager on a Permanent Basis	Adjustment	\$273,341
Updated Guidelines and Procedures for City Council Office Staff Expenditures (Recommended by Budget Committee, pending Council approval on 12.12.23)*	Adjustment	\$219,080

FY 2023 EXCESS EQUITY CALCULATION

- Review updated preliminary excess equity calculation

INVESTMENT POLICY RECOMMENDATION



- Allocate \$1.48M to Council referrals related to capital as included within the Mayor's Recommendations
- Recommend \$550k to CIP Fund for vehicle lease, match for grants, project contingency and/or future projects

MAYOR'S RECOMMENDATIONS AND DISCUSSION